February 4, 1972

University of Michigan Law School
Faculty Point System Revealed — R.G. Exclusive!

As it turns out, the plumbing in the R.G. mailbox seems completely shot. This past week has witnessed a veritable flood of "official leaks" as Law School administrators, each apparently after his piece of glory, are falling over one another in a rush to reveal well-kept secrets. The resultant overflow has forced us to select only the most succulent scoops for the full expose treatment. It is hard to see, in any case, how the "Secretary to Professor X" honestly believes that his grocery list, salvaged from the wastebasket, could have any general interest to our readers (would you believe: 2 six packs of Ballentine's Ale, 3 lb. Blackstone peaches, 1 lb. Jaffer oranges, a box of pop-torts.) But, the willing-

RES GESTAE

the law school weekly

UNIV. OF MICHIGAN

Ann Arbor, Michigan "Fire yours; hire ours." February 4, 1972

DAVIS

Because it bears most heavily upon the poor, oppressed, and disoriented in our society, the impact of the American criminal justice system seems unreal, if not unbelievable, to the average middle class white law student.

Angela Davis is on trial as alleged accomplice in the murder of a Marin County, California judge two summers ago. Her mother, Mrs. Sallye Davis visited the Law School last Thursday to speak. And, in so doing, she helped to bring home the reality of that justice system.

Her hair drawn back in a bun, wearing jeweled eyeglasses and a straight-matronly suit, Mrs. Davis, soft-spoken and precise looked and sounded like the polite, genteel mother of three that she is. One would hardly pick her out of a crowd but for the large "Free Angela" button she wears. Yet, there she was in Room 100, telling a large audience that it was ironic that her daughter was being tried for her life because "Governor Regan

Write-Off

In spite of several attempts to expand the impact of the Freshman Writing Competition, the format this year remains essentially unchanged. The Competition began last year as a result of a broad-based effort to expand the availability of Law Review and Prospectus experience to law students. However, as the circular, available in front of room 100 explains, the competition is still limited to five spaces on each publication. The law review has approximately 35 openings.

When proposed last year, the competition met opposition on one side from those members of the faculty for whom a grade-selected Review was their major credential for a place in legal education and who foretold a massive decrease in the quality of the Law Review should such a plan take hold. Another group, equally sanguine about the success of the program, prophesied that the group selected would be the same under either criteria. The results vindicated neither side. For example, at least one of the five Review selectees

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This week we have an award with two titles and two winners.

The Recognition of Women in the Legal Profession Award (also called)
The They All Look Alike to Me Award

Winner: Wayne State Law School student government.

There is room in the Wayne Law School student organizations budget for a $600 allotment to the organization of wives of male students, including $100 for PHT (putting hubby through, honest) degrees for those who make it through to his graduation. Budget allocation for Women Students' Organization $0.00.

That's right. ZERO. Munificent chaps, ain't they.

Winner: Dr. Andrew Watson, noted expert on legal education.

Liz Moody and Jane Picker who teach law in Cleveland approached Dr. Watson at this year's conference on law teaching and suggested to him that it might be a good idea to have a workshop on the special problems of women law teachers and students. His response: but we already have one on law wives, and the problems are essentially the same.

Dr. Watson and the Wayne State Law Student Government may pick up their prizes -- xeroxed copies of the chapter on roles and role models from a standard sociology text -- or send their secretaries to fetch it for them.

TO WHOM IT MAY CONCERN:

How about some soap in the men's john (inside the men's locker-room)?

/s/ Basil Blair '71

Try the Business School. --Eds.
ness to rip the covers off questionable policies is laudable even if it reveals perhaps that the Law School's best kept secret is that it has no secrets and is intended to operate the way it does.

We will leave such speculations, however, to your informed intelligence. We just deliver the news.

And the news this week is . . .

MEMORANDUM

TO: Committee on Space Requirements
FROM: Committee on Reappraisal for Advancement and Promotion
RE: Relationship of space program to the previously outlined Extended System of Points (ESP) proposed by the Committee on Reappraisal for Advancement and Promotion.

You will recall that the "point system", to use its common name, provided a method for objective evaluation of faculty performance to be used as the basic criteria for advancement in rank. You will also recall that, in response to a desire on the part of some faculty members for greater participation in the decision making processes, the proposal was amplified with a view toward accommodating the greatest possible participation by the individual faculty member in selected policy determinations affecting him.

Briefly, the "point system" would serve as a basis for the allocation of available funds for salary increment, available secretarial services, research funds available under the Cook Fund and office space. To refresh your recollection, consider the illustration used of a man who had 97 points accumulated during the fiscal year 1966-1967 (the fiscal year being from May 1st to April 30th for purposes of point accumulation). The individual will make his own thoughtful decision as to the appropriate allocation of points in view of his particular scale of values and needs. For example, he may decide that he would like office no. 973. Since all faculty members are free to bid all or any part of their available points on any single office at the annual "auction", our professor may decide that he would like to bid 18 points on office 973. All professors are required to submit sealed bids, following the usual governmental bid procedures, to the Dean prior to May 1st. At a ceremony duly supervised, similar to safeguard procedures followed in a Chicago City election, the bids will be opened by the Dean and grouped according to offices bid upon. The man bidding the greatest number of points for any given office will be entitled to that office. Of course, if a man has a favorite office, he must also consider the possibility that others may bid for his present quarters and accordingly he must submit the highest bid on that office if he is to retain it.
In similar manner, you will recall, a man may allocate all or a portion of his points to the area of "salary increment." Again, on May 1st, the Dean will open all bids for salary increment and will, when the total salary increment available for the year becomes known, divide the total number of compensation increment points into the number available dollars, thus determining the salary increase of each individual for the coming year. Similar procedures will be followed with respect to points bid for research funds and for secretarial time. (In the latter case, of course, the total number of points bid for secretarial services during the coming year will be divided into the total number of estimated Secretarial Service Units and each individual, having been allocated his assigned number of Secretarial Service Units may then apply them in an appropriate manner. (See Supplemental Memorandum on Utilization of Secretarial Service Units.)

As you will observe, this system is designed to avoid problems arising from subjective judgments made by deans, administrators, or even faculty committees. It maximizes the best of our American Tradition by leaving strictly to the individual the achievement of his own goals (in terms of the four categories) on a strict merit basis. It should make it unnecessary for the Dean to engage in subjective evaluations or the painful task of individual consultation with unproductive faculty members; indeed, while accommodating itself within the system of tenure, it nevertheless constitutes a valuable rein on abuse of tenure. For example, a man who is relatively "productive in a given year may find that, through his own dereliction, he will not fare happily in the allocation of salary increment, office space, secretarial help, and research funds. (Victims of Temporary Adversity will be afforded relief through operation of the Point Bank and the Point Loan Bank -- see supplemental memorandum.) Conversely, the "productive scholar" will reap the reward of his efforts. In an age when both status and inflation bulk large, even the most callous of TA's (Tenure-Abusers) will have to consider the effects of continuation of their past policies.

With this in mind, you can understand our Committee's reluctance to endorse the recent proposal of your ad hoc Committee. I'm sure that a bit of reflection will indicate that it is not in accord with that of our Committee on Reappraisal for Advancement and Promotion and we would suggest that you might withdraw your proposal or, perhaps, modify it to bring it into accord with the proposal which we have outlined above.

Respectfully submitted,

Committee on Reappraisal for Advancement and Promotion
In what is perhaps the most bizarre find since the Goldband Papers, RG has come into possession of a remarkable document purporting to be an archeological study done of the Ann Arbor area in the year 2640. According to Dr. Philippe Derange, visiting professor of physics, an apparent infraction of the 1972-2640 time-sequence warp layers occurred right where the manuscript was being prepared at the excavation site. The report, actually within a hologram, was processed and deciphered just last week after its discovery in a Lawyers Club eave trough along with a little note deciphered as well to read, "Honey, don't forget to feed the clones." Excerpts of the portion describing the Law School diggings follow:

"One of the more interesting sections consisted of a quadrangular arrangement of intricately carved limestone caves, in which the inhabitants carried out their duties, perhaps to the exclusion of all outside forces judging from evidence of migratory patterns...

"Two groups of caves in the quadrangle were divided into many smaller rooms, and calculating from the Nurnd Minimum Survival Living Space equation, it was estimated the inhabitants could not have been more than two feet tall... However [with respect to the sub-divided cave groups] two anomalies appear: (1) the room walls seemed never to have received more than one layer of a brittle, colored coating usually applied liberally in other similar dwellings of the period; (2) the rudimentary wooden structures inside the rooms, after numerous spectrofrilic tests, were shown to have pre-dated everything else in the area by about 200 years. In explanation of the conflicting data, it has been suggested by Arndthurnd and others that the cave system housed a religious sect forced to live, work and think as its ancient ancestors did.

Mrs. Davis' fears are terribly real. The prosecutor, state attorney general, FBI, U.S. Attorney General, and even the President have put some part of their political fortunes on the line to convict Angela Davis of murder. The helplessness that her mother felt was apparent: this one Alabama school-teacher faced with the determination of a vast political-judicial machine to take away her daughter. And many law students went away from it with questions of the quality of American justice nagging more than ever.

-- J.J.S.

SURPRISE -- Go up to the third floor of Hutchins and get a copy of the new Law Quad Notes. In it you will find an article by Prof. Conard which RG's big sister gives the Right On Award. Can this be? Big sister smiling on the words of a member of THIS faculty? Free astonishment and cheap thrills are where you find them.
would have made it under either
criteria, and none of the other four
would have come close if grades were
the basis for selection.

Far more revealing is the attitude
of the individuals chosen toward their
place on Review and the results of the
writing competition. Perhaps naturally
the one individual who would have
qualified under either system found
his lower grade point vis a vis the
other twenty-five grade selectees
an indicia of his lesser skills and
a measure of his relative ability to
perform the work of the Law Review.
His primary concern in making law
review was the range of choices in
employment. Thus he felt it was es-
sential that he enter the writing
competition to cover the possibility
that his grades would be deficient.
At the time of the interview he felt
that the present writing competi-
tion was one valid means of selec-
tion but that a system which rewarded
both grade acquisition and writing
skill would be better. He did ac-
cept the concept of a system which
would integrate faculty analysis of
writing skill into the regular
course work, perhaps in the Case
Club context. He revealed that he
thought that his Law Review experi-
ence would be stimulating with its
promise of evaluation by one's com-
petitors, but his work had been
actually less exciting.

In contrast, the four individ-
uals for whom membership on the law
review would otherwise have been
foreclosed joined the competi-
tion largely because of a chance
for a supervised writing experience,
while job select were considered to have
been somewhat of a factor. They all
seemed to feel, obfuscatory blather-
ings of others aside, that member-
ship on review would be insufficient
to offset their grade differential.
This latter suspicion, as next week's
article will show, was well-founded.
A measure of this groups relative
writing ability and their value to
the review may be surmised from the
fact that one of the group was
the first junior to have his article
published and all have, at least,
either produced some significant
work or been scheduled for pub-
lication. They had detected no
prejudice toward them from other
members of the Review and, indeed,
no member of the Review seems partic-
ularly interested in their grades.

In spite of the limited num-
ber of entries, 30, each of the four
felt that the writing competition
was a better means of selection for
members of the Journal and the
Review. Indeed, they suggested that
if the administrative difficulties
involved in the reading and
analysis of the submissions could be
resolved, the writing competition
would be the best selection process.
Moreover, having already had a piece
of writing analyzed and responded to,
they recognized that they had
a definite advantage over their assoc-
iates selected by the traditional
process. An advantage to which their
success attests.

Although Paul Lee, the present
Editor of the Law Review, proposed
several changes in format for this
year, including the integration of
the entire process into the regular
instruction, only one change has been
implemented. It is now possible to
become a member of the staff of the
law review, irrespective of other
criteria, if one submits a paper
which is accepted for publication.
Massive restructure of the entire
selection process for the student
law periodicals, perhaps to include
abolition of a highly selective
grade criteria awaits an agreement
on overlapping choices between the
Review and the Journal. Absent this
agreement little can be expected
from hostile faculty members in
terms of reform. However, as Paul
has noted, further changes are the
responsibility of the junior, not
the senior staff, since the former
will have to propose those changes,
support their implementation, and
administer them if they are ac-
cepted. Thus, it will fall to the
present first year class to deter-
mine whether the faculty will allow
the Review to seek excellence in-
stead of elitism.

-- JIN
PLACEMENT MEETING

This Friday, Feb. 4, there will be an important meeting sponsored by the Student Senate and the Placement Office for those students still seeking employment. All interested second and third year students are urged to attend at 2:15 p.m. in Room 100.

Dean St. Antoine and Miss Ransford will be present to discuss some of the problems and alternative solutions involved in finding employment. In addition, three students, including Wayne McCoy of BLSA and Joanna London of Women's Law, will offer suggestions based on the experiences of recent graduates and present third-year students.

The purpose of the meeting is twofold. First, all students who attend will complete a questionnaire, indicating their preferences as to job location, types of practice and size of firm. With this data, the Placement Office will be better able to work with students, providing job information which can be used by them during Spring Vacation. Second, the participants will recommend various techniques and approaches for obtaining a job which have been successful in the past. It is hoped that those present will contribute their personal observations and make recommendations for improving the Placement Office. Both the Dean and Miss Ransford are concerned about the problems of finding employment. Any new ideas which will enhance operation of our placement service are most welcome.

PARTICIPATE in Student Government

L.S.A. Student Government is interviewing now for:
2 seats executive council
4 seats judiciary
1 Administrative Vice President
other positions also available

SIGN UP 3M MICHIGAN UNION BY 5:00, FRIDAY, FEBRUARY 4

Campbell Semi-Finals Set

The semi-final round of the 1972 Campbell Competition will be held next week. Four competitors will be selected to compete March 9 in the finals which will be judged by the Honorable Harry Blackmun, Associate Justice, U.S. Supreme Court of Appeals, the Honorable Noel P. Fox, Judge, U.S. District Court for the Western District of Michigan, Dean Theodore St. Antoine and Professor Harry T. Edwards, author of the Campbell problem.

The semi-finals will be judged by Professor Charles Donahue, faculty advisor to the Campbell Competition, Visiting Professor David G. Epstein and a practicing labor attorney. The schedule is as follows:

Docket A at 7:15 P.M. Wednesday 9 February; Petitioners: Mike Fayhee and Herbert Sloan; Respondents: Pam Shea and Rick Silvestri; Visiting Judge: Mr. Theodore Sachs of Rothe, Marston, Mary, Sachs, O'Connell, Nunn & Fried - Detroit.

Docket B at 3:15 P.M. Thursday 10 February; Petitioners: Don Anderson and Robert Rowan; Respondents: John Meredith and Carl Chapman; Visiting Judge: Mr. Harry S. Benjamin, Jr. Assistant General Counsel, General Motors.

Docket C at 7:15 P.M. Thursday 10 February; Petitioners: Greg Stutz and David Lang; Respondents: Ned Fisher and Bob Tait; Visiting Judge: Mr. John A. Fillion, Associate General Counsel, United Auto Workers.

The competition will be held in the Moot Courtroom, 232 HH, and visitors are welcome.

The Brief Committee is pleased to announce that Don Anderson's brief has been chosen as the most outstanding of the twenty-seven submitted in the quarter final round.

Eugene Penn Nicholson
Campbell Chairman
of California and President Nixon are the ones who ought to be brought to trial." Still, she indicated that, "being a Christian, I pray for them. But prayer without work is nothing."

So she works. Mrs. Davis has toured the country on behalf of her daughter's cause. She apologized: If I look beat or tired, I just might be that, but I'm not weary because there's no going back." Nor was her comment about the president idlerhetoric. Nixon, it might be recalled, despite his legal training, went out of his way publicly at the time of Angela's arrest to praise her capture as "an example to other terrorists." This, Mrs. Davis pointed out, was prejudicial to any fair jury selection in Angela's case.

Mrs. Davis, formerly a full-time remedial reading teacher in the Birmingham, Ala. schools system has now become a full-time professional fund-raiser, authority on the inequities of the California pre-trial detention process and a very anguish­ed mother. The combination had the devastating effect of making her daughter's experience intimately close to our own.

After asserting her daughter's innocence of all the charges pending, Mrs. Davis observed that her "darling Angela," has always been "a warm, loving, concerned individual and the most non-violent person you could know." The pain, disbelief and fear in this mother's voice seemed to reach everyone in the room. Could this be the parent of a hardened Marxist-Leninist revolu­tionary, supplier of murder weapons to desperado convicts?

Angela Davis, her mother mad clear, has only become hardened to the extent needed to survive in the American penal system. In her mother's words, Angela is "just the victim of a political frame-up."

After protracted delays, Miss Davis was denied release on bail. Since then, for a period of 15½ months, she has been held in solitary confinement. She is indicted for murder under a California statute that makes anyone who aids and abets a murder, not an accessory, but a primary defendant. As a result Miss Davis races a maximum penalty of death. Nevertheless, the failure to provide for her release on bail mystifies a layperson. Said her mother, "Our law provides bail to murderers, rapists, thieves, but not to political prisoners, not to Angela. The Marin County parole board, in reviewing Angela's case had recommended bail. Blues singer, Aretha Franklin had pledged to put up the money, but the judge, after what Mrs. Davis described derisively as "some soul-searching, put thumbs down on the request."

The results of Miss Davis' long term incarceration have been an acute eyestrain caused by her inability to focus at any distance greater than the 7'X 10' confines of her cell and impaired circulation in her legs due to insufficient opportunity for exercise. Emphasizing that her daughter is proven guilty of nothing ("They were not able to find even so much as a traffic violation on her record prior to this"), Mrs. Davis described the experience as "a nightmarish ordeal."

The wider dimensions of this experience were not lost on Mrs. Davis. "There is a great crisis in American justice," she said, "of which Angela is just a symbol." Travelling around the country, she observed that, "every city I go to has its own political prisoners. Angela," she continued, "has put her life on the line so that people will rise up and protest.... Her victory will not be her victory alone but will be a triumph for the struggle all political prisoners are waging from their cells. And we who think we are free, none of us is free until all of us are free." James Baldwin, she recalled, had said, "if they take Angela in the morning, they will take us in the evening."

Mrs. Davis could only recommend that "we use every peaceful means at our disposal to show our complete out-
CRANK LETTERS -- You complain about the law school all the time. We print complaints about the law school all the time. Write yours and put them under the RG door.

FACE THE NATION -- The Student Senate is going to start meeting at Noon on Thursdays in the faculty dining room. YOU, Mr. and Ms. John Q. Smith from Anytown, U.S.A., are invited to attend.

PLACEMENT

1st and 2nd year students

Each year the Placement Office prepares a Placement Directory, which is sent to employers who schedule interviews for the coming fall and spring interviewing seasons. It is hoped that this directory will aid both the employer in his search for new attorneys and the student in his search for job opportunities.

Included in the directory will be the following information about each student: name, date of birth, parents home address, marital status, expected date of J.D. degree, undergraduate school, degree and date received, major and minor fields of study, and, if known, Ann Arbor address as of September, 1972.

THIS IS NOT FOR REGISTRATION WITH THE PLACEMENT OFFICE. You will have to register next fall for actual interviewing.

Placement Directory information forms are available in the Placement Office. DEADLINE FOR RETURNING THE FORMS TO THE OFFICE IS FRIDAY, FEBRUARY 11.

Bangladesh Fast

For people willing to participate in the fast and who have not signed the general petition:

I, the undersigned, patron of the "Lawyer's Club" meal service, choose to sacrifice my evening meal of February 16, 1972. The money saved is to be donated toward relief and resettlement of Bangladesh refugees through Ann Arbor Friends of Bangladesh (Refugee Relief Fund). I understand that if 30% or more of the patrons sign, I may not reverse my decision.

NAME

ADDRESS

PHONE

This coupon should be returned to the Lawyer's Club desk by MONDAY, Feb. 7.
Movies

**SHOOTY-SHOOTY, BANG, BANG**

by Judith Christ, Supercritic

This week the avoidance-avoidance syndrome finds us at the local non-campus rip-off theater, the Fox Village. Fair notice (as they say): the cost of the popcorn and candy in the lobby could serve as a lesson in reality of the Price Commission -- roll your own. If you find yourself trying to remember what you never learned in Tax and are pinching pennies, you can save a quarter or so if you find someone with a discount card (that's not a whole hell of a lot, but better you than them -- now, you did learn that in Tax).

If Diamonds are Forever, so is escapism. Yes, Sean Connery is still trying to prove that his negotiable instrument is a AAA Bond. The plot is, as always, about the SPECTRE of world domination and blackmail. It gets quite bogged down at times trying to involve a Howard Hughes figure and his empire in the scheme. H. R. Hughes is played by -- are you ready for this -- Jimmy Dean (who'd you expect Mrs. Clifford Irving?). Speaking of piercing the corporate veil, Jill St. John is also in the cast. Acting talent is certainly not her most apparent and copious endowment.

Anyway, the story line is just incidental to the action. Bond is knocked out, kicked, knifed, shot, buried alive, or cremated with the regularity of a mineral oil taster. The chase scene makes Steve McQueen's driving in *Bullitt* seem comparable to that of a school bus driver's in Pontiac.

On the other hand (sound like an exam answer) this is not the best of the Bond-Connery series. There's not enough gimmicktry, not enough patently outlandish occurrences. Further, for the overly-sophisticated audience of today, some of the lines are really trite, e.g.:

*Typical femme fatale: "Who are you anyway?"

Bond: "I'm James Bond. Don't you think it's time you got something off your chest [he removes her bikini top and wraps it around her neck]."

Audience: "Ho-hum."

Bluntly put, Bond is an elitist and a sexist; the plot is meager, the suspense, low; the credibility, nil. But, who cares? There are the cool guys pulling all sorts of wild stuff, while the ingenious but dastardly bad guys seem bound from the start to fail. It's tough to find movies -- or people like that anymore. And it sure beats studying.

Would the writer of this column please be so kind as to drop by the R.G. office at the earliest convenient time? We'd like to give you your press pass. --Eds.

cont. from p. 5 2640 A.D.

"The religious sect theory receives support from the presence of a great sacred cave across from the dwelling units in which the residents apparently worshipped many hours a day. Inside the sacred cavern were endless rows of primitive information files, probably containing the holy writ venerated during the lengthy worship rituals. The materials are thought to have been exceedingly dry in their day so as to be preserved so well now, though a number of materials when brought into the light of day away from their more protected environment, were seen to disintegrate almost immediately..."

"Although a start has been made toward understanding this extinct culture, much more research will be needed before it is known why these people adopted such a strange way of life."

-- M.G.S.