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Aspire: You Can Go Anywhere

University of Michigan Law School

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ASPIRE

You can go anywhere.
OBTAINING A LAW DEGREE provides access to fulfilling and meaningful careers—careers that involve daily intellectual stimulation and challenge, provide the opportunity to effect positive change, offer interaction with bright colleagues, and warrant the respect that accompanies being part of a profession. Simply put, career opportunities are crucial to the decision to attend law school and, in turn, the school you attend is crucial to your ability to achieve your career goals.

Michigan Law offers unique advantages to its students and alumni in obtaining the careers that drew them to law school in the first place, as well as in pursuing the passions they discover in law school. Figuring prominently among the advantages is our thriving alumni network, across the nation and around the world, in the largest markets and the smallest, in government positions, at corporations, in law firms, at nonprofits, and in academia. Employers actively seek out (and colleagues consistently and passionately commend) Michigan Law graduates for their unsurpassed collegiality, excellent judgment, and overall professionalism. Michigan Law’s reputation for fostering these uncommon attributes precedes its graduates wherever they go. Each year we send more of our graduates to practice in New York (about one-fifth) than any other market; roughly another one-third go to either Chicago, Washington, D.C., or California. In addition to the opportunities that come from having a broad alumni base that truly wants to see you succeed, that geographic spread means that students are not all competing for jobs in one specific market.

The material that follows offers copious information meant to highlight the extraordinary range of career opportunities available to Michigan Law students and graduates. We encourage you also to look at our website for a wealth of data about the career choices our students and graduates make. We are proud to be at the forefront of providing meaningful, detailed data about our employment outcomes, and we welcome any questions you have.

So yes, the data show that Michigan Law graduates excel in their job searches and their careers. But the centerpiece of career planning at Michigan Law is not about our graduates as a generalized mass. Rather, our focus is on connecting with you to understand who you are and then tailoring our advice to your individual aspirations and talents. We thrive on providing the advice, encouragement, and contacts needed to empower authentic career choices, whether it’s the first-year student who is lost as to how to make the best of that first summer, the second-year student who struggles between committing to a law firm or pursuing her interest in international human rights, or the third-year student who has always lived on the East Coast and has a job offer in New York but makes a last-minute decision to move to San Francisco where a significant other must complete a medical residency.

Everyone in the Office of Career Planning is deeply invested in the success of our students and graduates. As you define and redefine your future, we are committed to being the innovative, dynamic, and expert resource that maximizes the opportunities across the spectrum of fulfilling careers a law degree makes available. We look forward to partnering with you throughout your legal career.

Jeremy Bloom, ’01
Assistant Dean for Career Planning
When people asked me why I wanted to go to law school, I joked that I wanted to become a better bureaucrat. I was working as a foreign policy advisor for a member of Congress, but found the Hill to be a little too much politics over policy for me. I knew that a law degree was the best way to move my career in the direction I wanted.

Michigan Law gave me so much more than a degree. At Michigan, I found a community of students who shared my interests. I cofounded the National Security Law Society and worked as an editor of the Michigan Journal of International Law, one of the premier international legal journals in the world.

I also met a number of professors and alumni who bent over backwards to help me land a series of dream jobs. While in school, I interned for a federal judge and worked for the Department of Defense's Deputy General Counsel for International Affairs. Now, I'm working as a Presidential Management Fellow, coordinating with the Defense, Justice, and State departments to manage the Afghan criminal court that tries former Law of Armed Conflict detainees.

In addition to the support from faculty and alumni, one of the best things Michigan Law offered me was a flexible loan repayment assistance program. Some schools' programs have narrow eligibility requirements, which would have cut off a lot of incredible opportunities for me.

Michigan Law did help me become a better bureaucrat—but it also gave me so much more. I have a job that I love, and Michigan Law was a necessary component for getting where I am today.
AMONG SCHOOLS WHOSE ALUMS ARE SERVING AS DEAN OF A LAW SCHOOL

3RD

99

NUMBER OF AMERICAN LAWYER TOP-100 FIRMS EMPLOYING MICHIGAN LAW GRADS

2LS WITH PUBLIC SERVICE JOBS OFFERED SUMMER FUNDING FROM MLAW

100%

GRADUATES WHO OBTAINED CLERKSHIPS FOR 2013

5142

NUMBER OF FALL ON-CAMPUS INTERVIEWS IN 2013

NATIONAL LAW JOURNAL'S RANKING OF LAW SCHOOLS WITH THE MOST ALUMNI PROMOTED TO PARTNER IN 2012

AMONG SCHOOLS FOR THE NUMBER OF GRADUATES WHO BECAME SUPREME COURT JUSTICES

4TH

117

5TH

4TH
Danielle Barnes, ‘10
Weil, Gotshal & Manges, New York City
BA, University of Pennsylvania

What stands out to me about Michigan Law is that the administration and staff are very focused on the students. Career Planning knows your name and facilitates interviews based on helping you understand the type of firm that is best for your goals and personality. Even after you've accepted a job, they'll email you out of the blue about some matter of interest! My friends at other law schools did not see this degree of personal attention.

My two summer internships at Weil, Gotshal & Manges led to a permanent job offer. Then, Weil offered a voluntary deferral program to work with Legal Aid Los Angeles. While participating in MLaw’s Child Advocacy Law Clinic, I became fascinated with family law and jumped at the opportunity to do direct client services so early in my career. I also worked with survivors of domestic violence. It’s extremely difficult to see people confronting such problems, but it also can be inspirational. As an attorney, you learn a lot about being strong through hard times by watching clients. And there’s so much opportunity for policy change.

Since Weil has offices in both states, I became a Bar member of both California and New York. I grew up in Oakland and love the Bay area, but I also always believed my career would take me to New York. One reason I picked Michigan is that it places more people on the East Coast than the West Coast schools do, and places more people on the West Coast than the East Coast schools.

When you say you went to Michigan, people get so excited. The managing partner of my law firm burst into “Hail to the Victors,” singing it loudly. What could I do? I sang along!

A Michigan degree is highly portable. The 2013 class spread out to 36 states, Washington, D.C., and nine foreign countries. For summer employment from 2011–2013, students spread out even more, with 1Ls going to 47 states plus Washington, D.C., and 24 foreign countries, and 2Ls going to 41 states plus Washington, D.C., and 22 foreign countries. A significant number of students find employment in three separate geographic markets during the course of their time at Michigan Law, and more than half work in at least two different states during their summers in law school.

The result of all this national placement? An energized and visible alumni network that is second to none, and more than 21,500 strong. That’s about the best career insurance policy you can hope for: While you may have pretty solid intentions about your future when you enter law school, life has a way of happening—whether you take a class that sets you on a brand-new path or fall in love with someone from a different coast, you want a degree that is flexible enough to propel you to wherever it is you want to go.
MICHIGAN HAS:

- Seven attorney-counselors, all of whom have practiced law, as well as two fellowship counselors with expertise in discrete areas

- Dedicated clerkship advisor and faculty clerkship advisor

- Specific, career-related programs to help hone job search skills

- Frequent fellowship workshops, employer meet-and-greets, and lunchtime speakers series featuring acknowledged leaders in their fields

- Separate alumni and student job bulletins advertising public-interest, government, and private-sector jobs, and including summer internships, permanent positions, and postgraduate fellowships

- An active, worldwide network of more than 21,500 alumni, available for advice on job searches

- Frequent opportunities to connect with alumni, both individually and in larger group settings

TURNING ASPIRATIONS INTO LIFELONG CAREERS

We're here for our students even before they become our students; our emphasis on one-on-one counseling begins during the admissions process and never ends. Our career planning attorney-counselors are always available to help you decide on the type of career uniquely suited to your talents, personality, and interests. Michigan Law's recognized strength in such in-demand legal specialties as international, environmental, constitutional and civil rights, intellectual property, and corporate law, combined with our exceptional clinical offerings and a strong emphasis on legal writing, may make that decision a difficult one. Don't worry. We can help you think it through.

TALKING SHOP

The best part of our job is helping students find theirs. And students who work with us routinely tell us that the individualized counseling makes an enormous difference in their job searches. We get to know you and strategize with you. We review resumes and cover letters. We sponsor career-related workshops to hone particular skills. We offer mock interviews, and work with alumni mentors who help students prepare stand-out answers to typical interview questions. In short, we prepare students to be as successful as possible in their summer and postgraduate job searches.

Our Career Planning staff also persistently and consistently networks with employers in every sector of the law, and that pays dividends for our students. Every August, hundreds of employers come to campus as part of our Early Interview Week. In 2013, more than 500 employers from roughly 90 markets visited Ann Arbor, conducting more than 5,100 interviews with our students. And we make enormous efforts to connect students individually with alumni around the nation and the world, who can help them get established in fields and in markets that may be new to them.

What do you get when you combine these career services with Michigan's reputation for excellence and its national alumni network? A highly competitive career-placement track record.
When looking at law schools, I knew I wanted one with a strong public-interest culture. I was working on the Hill at the time and expected to return to policy work. Michigan Law really stood out right away. At other schools I visited, they had one person in their career services office handling all non-firm career planning. I talked to many students at those schools who all said the same thing: they came to law school wanting to do X, but they ended up going to a firm instead. Michigan wasn't like that. They had a whole team of people in their career planning office who specialized in government placement, public-interest work, and clerkships. And when I visited the Law School for Preview Weekend, I met public-interest students who were actually pursuing the careers they had come to law school to pursue. That community of students was critically important during law school. The public-interest career timeline is so different and so much less predictable than the firm route, so having a community of classmates in the same boat was really valuable.

Clerking wasn't on my radar until after my first semester. It was then that one of my professors reached out to me to discuss my career options. He planted the idea of a clerkship in my head. I'm so grateful for that personalized attention because, without it, I never would have thought about clerking so early on. And Michigan's faculty clerkship advisor, Professor Larsen, was an invaluable resource. The clerkship application process can be stressful, but Professor Larsen does an amazing job helping you figure out which judges would be good matches.

Just a few days after I graduated, I packed up and moved to Connecticut to clerk for Judge Droney on the Second Circuit and, next year, I'll be clerking for Judge Bates on the U.S. District Court for D.C. With a district and a circuit court clerkship under my belt, I feel like I'll be well-positioned for whatever career move I want to pursue next.
ASPIRE TO CHANGE THE WORLD

At Michigan Law, we never forget that we’re a public institution, proud to give back to the communities we serve. Public service is part of our DNA and runs deep throughout our alumni network. That’s one reason students find opportunities everywhere they look: from immigration legal services to environmental protection to indigent criminal and civil rights defense, among many others. Michigan Law is dedicated to:

• Making it financially possible for students to pursue a career in public interest;
• Providing students with hands-on experience during the school year; and
• Building and fostering a robust public-interest community of alumni, students, and faculty.

To help you find your path, our Office of Career Planning features among its staff members, in addition to generalist attorney-counselors, a government advisor, a judicial clerkship advisor, and a director of public interest with a focus on nonprofit employers, as well as part-time fellowship counselors. At Michigan, students find a supportive community among their classmates. Student groups, such as the Organization of Public Interest Students, offer peer mentor programs, develop their own pro bono and community service projects, and host numerous programs throughout the year. Michigan Law also boasts a community of more than 1,900 alumni worldwide who work in public service, including a network of more than 1,000 alumni who have eagerly volunteered to counsel students exploring public-service opportunities.

NARROWING THE PAY GAP

But our commitment goes deeper than rigorous legal training and unparalleled assistance in landing the perfect public-service job. With public-service salaries typically less than those in the private sector, our graduates pursuing these careers benefit from a Debt Management Program that is among the most progressive in the country.

Michigan also offers a number of fellowships to help our students and graduates launch their public-interest careers. The MLaw Bridge Fellowship provides new graduates up to $4,000 for up to 12 weeks of work at an eligible nonprofit organization or government office. The fellowship allows our graduates to develop their skills as practicing lawyers, making them even more marketable to legal employers. Additionally, three selected graduates pursuing a government career earn Michigan Law Fiske Fellowships, which offer a cash stipend and repayment of all educational debt while a Fellow. A Public Service Guarantee offers a summer stipend of up to $5,000 for all 2Ls who obtain summer internships with qualified government or public-interest organizations, and a newly bolstered Dean’s Public Service Fellowship program provides a $7,000 stipend to select 2Ls for qualified public-service internships.

Maggie Cheng, ’11
Northwest Immigrant Rights Project, Seattle
BS, University of Chicago

My interest in immigration and labor law comes from personal experience. I was eight when my family emigrated from Hong Kong, and it took us 14 years to become American citizens—a frustratingly long time to be without a stable status! I found both of my summer internships through postings at the Office of Career Planning. My first summer, I handled asylum cases for the U.S. Department of Justice Chicago Immigration Court. My second summer, I was in Atlanta with the Southern Poverty Law Center’s Immigrant Justice Project, handling class-action employment litigation cases for immigrant workers.

Michigan’s reputation definitely gives you an edge in the job market, and so does participating in MLaw’s extracurricular opportunities. Through the student-run Michigan Immigration and Labor Law Association, I was active in the Michigan Unemployment Insurance Project, an advocacy group that gives free legal assistance to unemployed workers and workers whose unemployment benefits claims have been denied. I found the hands-on legal experience very helpful in landing my summer jobs.

The Law School also provides access to numerous job resources. Having a specific niche interest like immigration and labor law makes the job search more challenging, and the Law School’s database was a helpful jumping-off point in my search. In addition, the counselors were helpful in pointing me to the right resources. They also sponsor presentations and workshops related to each student’s area of interest.

The student community is also a great resource. Through the law student organizations and job fairs, you meet upper-class students who share their experiences and can connect you with professionals in the field.

Throughout my career, I expect to continue broadening my knowledge and experience on behalf of those who are underrepresented.
I really got into urban agriculture while interning with an organization called the Greening of Detroit during college. After graduation, I thought about continuing to work with the organization, but I started to see that there was a tremendous need for legal assistance in the urban farming movement. So, I decided to go to law school.

Since I got here, urban agriculture has exploded in Detroit. The city passed an urban agriculture zoning ordinance, and interest is growing in the community. But there's still no network of lawyers to help it grow, because this is a new area of law. I'm on the Michigan Journal of Environmental and Administrative Law, so I decided to write a note on this topic. I got a tremendous amount of support and encouragement from classmates and professors and, ultimately, one of my professors urged me to put my research into action by applying for an Equal Justice Works (EJW) Fellowship. I put together an application with a lot of help from Michigan Law alumni who had been awarded EJW Fellowships in the past. I was chosen as a semi-finalist but, unfortunately, my interview was scheduled in the middle of exam week. Alyson Robbins from the Office of Career Planning helped me prepare for my interview whenever I had free time. She even came to the Law School on a Sunday evening to run through a mock interview with me. That made all the difference for my application.

This fall, I'm starting my fellowship with the Great Lakes Environmental Center in Detroit. It's incredibly exciting to be on the cutting edge of a movement that has so much potential to revitalize Detroit. I can't wait to dig in.
ASSOCIATE, GIBSON DUNN & CRUTCHER, LOS ANGELES
SEAN TIERNEY, 2012

Aside from the opportunity to work with the men and women who are at ‘ground zero’ of the revitalization of Detroit, I enrolled in the Community and Economic Development Clinic because I also knew that I wanted to pursue transactional work at a big firm after graduation. I don’t think I had any idea, though, how the skills I learned in the clinic would translate so seamlessly to the clients I have today. While the content of the deals I work on now might be quite different, it turns out that achieving the best result for my client has nothing to do with how many zeros are behind the dollar sign. Rather, it has everything to do with helping clients—whether they be urban farmers in Detroit or real estate moguls in Los Angeles—achieve their goals in the most efficient way possible. The Community and Economic Development Clinic taught me this lesson, a lesson that has paid dividends from my very earliest days at the firm.

PARTNER, WILMERHALE, NEW YORK
CHRISTOPHER R. NOYES, 2002

When I was at Michigan more than a decade ago, I took the Child Advocacy Law Clinic just because I thought it seemed interesting and rewarding. I would not have predicted how many litigation skills I acquired that would serve me very well with my very different clientele at the large law firm where I am now a partner. The clinic allowed me to be an advocate, and to try multiple cases before leaving law school. Conducting direct and cross examinations in actual trials was invaluable, and gave me confidence in court from day one after graduation. Now, when I interview students for positions at the firm, I always tell them how valuable I found my clinical experience at Michigan; a clinic gets you out of the books and on your feet—which is really the only way to learn how to represent a client in a courtroom.
ASPIRATIONS COME TO LIFE
ON DAY ONE

You can’t get your JD from Michigan Law without at least some exposure to experiential learning—but because employers recognize and appreciate the skills developed through hands-on training, going beyond the bare minimum is a good idea. Our vast array of offerings makes it easy to build up your resume of legal skills. Sixteen world-class clinics, providing legal services in a variety of fields to needy clients in often desperate situations, offer exposure and training in transactional, litigation, mediation, and legislative settings—but they are just the tip of the iceberg. Whether it’s the fundamentals of legal writing you will learn from seasoned lawyers in your first-year Legal Practice class, or a short course in corporate practice through the Zell Entrepreneurship and Law Program, or specialized upper-level practicums where students conduct in-depth review of all aspects of actual completed cases, or a semester-long externship with a government or public-interest employer, our students can choose from a long list of constantly evolving opportunities.

“We are invigorated by today’s challenging legal environment,” says David Santacroce, Associate Dean for Experiential Education. “In our determination to make sure our graduates have the skills and confidence to add immediate value to their workplace, we are continuously examining the offerings we provide in order to ensure we address the changing needs of employers. We offer real-world, client-facing experiences that prepare our graduates to explore vibrant careers with everything from the most demanding public-interest organizations to challenging government employers to large private-sector firms. The settings in which our graduates will practice are many and disparate—but they are prepared for all the possibilities because we teach them timeless legal skills.”

Our new Transactional Lab, launched in 2012, is emblematic of our willingness to experiment. In this innovative setting, robust classroom discussion is combined with supervised client work. Students meet in class to discuss the challenging and thorny aspects of transactional lawyering, while independently working with the law departments of large corporations to provide support for deals, often involving complex drafting. The Lab’s associated “Deal Talks,” where leading practitioners discuss cutting-edge transactions, round out the experience.

ERIC JARRETT, ’13
Wilson Sonsini Goodrich & Rosati, Palo Alto, CA
BBA, University of Michigan

I’ve always been interested in entrepreneurship. When I was in college, I launched a nonprofit foundation in my hometown of Detroit. When I was working as a consultant in Washington, I developed an idea for a D.C. cookie truck. And when I was in law school, I founded an online business selling pocket squares and handkerchiefs. So, it was only natural that I spent my 2L summer in the heart of Silicon Valley as a summer associate at Wilson Sonsini Goodrich & Rosati.

When I got to Palo Alto, I found that the work I was handling with young tech startups was the type of work I’d already been doing in Michigan Law’s Entrepreneurship Clinic, so it felt very familiar to me. I was working with colleagues from Stanford, Berkeley, and other law schools in the Silicon Valley area, and they were really impressed when I told them about the clinic and about Michigan’s Zell Entrepreneurship and Law (ZEAL) Program.

Through ZEAL, I got hands-on experience working in the clinic, which was supported by classroom instruction and simulations uniquely tailored by experienced professors to teach the law most relevant in the startup world. I also got to learn from and network with leading figures in the entrepreneurial community, who provided me with insight I couldn’t have gotten elsewhere.

Michigan has all the benefits of other top schools—international prestige, top-notch faculty—but no other school has a program like ZEAL. I think ZEAL makes Michigan the best place to study law if you’re interested in entrepreneurship. They have cutting-edge programs and courses, and an incredibly supportive community of professors, students, and alumni who are eager to help you get to wherever you want to go.
When I was an undergrad at the University of Southern California, I wasn't quite sure that I wanted to go to law school. But I had a chance to participate in the Semester at Sea Program, which presented many volunteer opportunities in countries I had never been to. During the course of the program, I met lawyers from different countries, which inspired me. After graduating from USC, I went to Japan to study law. From there, I headed to the Harvard Kennedy School, and that's when I decided I wanted to get a U.S. law degree. I liked Michigan a lot because of its great programs, particularly in international law. And after visiting, I just liked the environment. I loved the football culture and college-town feel. It just felt right.

After graduating, I worked as a litigator at a law firm in Los Angeles for about 18 months. I didn't really have much interest in clerking until then, because everyone was talking about the value of it. Career Planning helped me navigate the process even though I had been out of school for two years, treating me with as much attention as if I had been a 3L.

As a clerk, you learn how to effectively do things well and, just as important, what to avoid doing. Working on an appellate court, you see a lot of do's and don'ts from the trial court. When drafting opinions, many times you wish the attorney had asked this question or addressed this particular fact. You start learning from the court's perspective what type of information is needed to adjudicate a situation. The experience is one step beyond law school; in court, the goal is to reach the one correct outcome. It's a whole new perspective.

Michigan has many clerks all over the country. The Michigan network is significantly broad, as graduates go to New York, Chicago, Miami, Houston, Los Angeles—and even here in Jackson, Mississippi.

I've been thrilled to have a federal court clerkship. I'm not sure exactly where I'll head afterward, but in the short term, I want to work in an environment that will help me become a good advocate. Clerking at a court is a great way to learn that. It's a great training place for any lawyer.
NEW YORK
Southern District of New York
New York, NY

TEXAS
Southern District of Texas
Houston, TX

VIRGINIA
Eastern District of Virginia
Alexandria, VA

WISCONSIN
Western District of Wisconsin
Madison, WI

INTERNATIONAL COURTS
NETHERLANDS
International Court of Justice
The Hague, Netherlands

GERMANY
Federal Constitutional Court of Germany
Karlsruhe, Germany

LUXEMBOURG
European Court of Justice
Luxembourg, Luxembourg

GUAM
Supreme Court of Guam
Hagatna, Guam
Superior Court of Guam
Hagatna, Guam

STATE COURTS
ALASKA
Alaska Supreme Court
Anchorage, AK
Fairbanks, AK
Alaska Court of Appeals
Anchorage, AK
Alaska Superior Court
Anchorage, AK
Dillingham, AK
Fairbanks, AK
Palmer, AK
Sitka, AK
Anchorage District Court
Anchorage, AK

CALIFORNIA
San Francisco Superior Court
San Francisco, CA

COLORADO
Colorado Supreme Court
Denver, CO

DELWARE
Delaware Court of Chancery
Dover, DE

DISTRICT OF COLUMBIA
District of Columbia Court of Appeals
Washington, D.C.
District of Columbia Superior Court
Washington, D.C.

HAWAII
Hawaii Court of Appeals
Honolulu, HI

ILLINOIS
Cook County Circuit Court
Chicago, IL

INDIANA
Indiana Supreme Court
Indianapolis, IN

MARYLAND
Maryland Court of Appeals
Salisbury, MD
Towson, MD
7th Judicial Circuit Court
Upper Marlboro, MD
8th Judicial Circuit Court
Baltimore, MD

MASSACHUSETTS
Massachusetts Appeals Court
Boston, MA

MICHIGAN
Michigan Supreme Court
Lansing, MI
Detroit, MI
Michigan Court of Appeals
Grand Rapids, MI
Lansing, MI
Troy, MI
2nd Judicial Circuit Court
St. Joseph, MI
17th Judicial Circuit Court
Grand Rapids, MI
26th Judicial Circuit Court
Alpena, MI
42nd Judicial Circuit Court
Midland, MI
49th Judicial Circuit Court
Big Rapids, MI
Genesee County Probate Court
Flint, MI

MINNESOTA
Minnesota Supreme Court
St. Paul, MN
2nd Judicial District Court
St. Paul, MN
4th Judicial District Court
Minneapolis, MN

MISSOURI
Missouri Supreme Court
Jefferson City, MO

NEW JERSEY
New Jersey Superior Court
Mt. Holly, NJ
Newark, NJ

NEVADA
8th Judicial District Court
Las Vegas, NV

PENNSYLVANIA
Pennsylvania Superior Court
Philadelphia, PA
Pennsylvania Court of Common Pleas
Indiana, PA

RHODE ISLAND
Rhode Island Superior Court
Providence, RI

WASHINGTON
Washington Supreme Court
Olympia, WA
At Michigan Law, we produce more than just superbly trained lawyers to work in private practice, government and public service. We also produce superbly trained scholars to work in the legal academy. In fact, Michigan Law has a group of faculty members specifically dedicated to advising students seeking academic careers. Historically, we’re among the top-five institutions supplying law faculty both here and abroad.

For those eager to learn the path to an academic career, the key is laying the right groundwork. Today, more than ever, teaching candidates are judged primarily on their ability to make important contributions to legal scholarship. Fine-tuning this ability requires lots of interaction with your law professors, mastering the relevant literatures, writing as much as possible, and immersing yourself in the network of intellectuals working in your fields of interest.

To begin this process, and to help students interested in academia find kindred spirits and connect with their law professors, the Law School offers the Student Research Roundtable. The Roundtable meets approximately 10 times per year and provides students with the opportunity to present their own original research to each other and to their professor-advisors. Students not only learn to discuss and defend their own ideas in an academic setting, but they also develop the ability to engage with and constructively critique the work of others.

Michigan Law is also home to one of the most robust and prestigious communities of law journals in the world. Student editors collaborate with professors to produce scholarship in a wide array of disciplines from international law, to race and the law, to legal reform. Membership on one of Michigan’s eight law journals gives students the opportunity to become published authors before they graduate, and provides them with early exposure to the fundamentals of legal scholarship.
What Makes Michigan Law Unique?

THE LAW FIRM PERSPECTIVE

CROWELL & MORING LLP
LAUREL PYKE MALSON, PARTNER AND VICE CHAIR OF THE RECRUITING COMMITTEE

At Crowell & Moring, we view Michigan Law graduates as the complete package. Of course, they have all the qualities you would expect a graduate of a top law school to have—they’re smart, they have a strong work ethic, and they’re eager to learn. But they are also incredibly nice, down-to-earth people. That combination is hard to find, and it’s one we value highly at our firm.

I think it is being a part of the Michigan Law community that produces such well-rounded attorneys. Michigan has all the analytical rigor of any other top law school, but it is its community that makes it truly unique. I’ve interviewed Michigan Law students who had come from colleges and universities all across the country, and from many different backgrounds. All of them leave Michigan Law, though, with the same ethos of collegiality that makes them so valuable to our culture at Crowell.

I didn’t attend Michigan Law, but I’ve worked hard over the past 20 years to build a strong recruiting pipeline there. I now have Michigan graduates up and down my hallway, and I love working with them. Ultimately, that’s what hiring partners look for; we want people that we’re going to enjoy spending time with when we’re working long hours together on an important matter. That’s what we get from Michigan Law graduates, and that’s why we love recruiting in Ann Arbor.
DAVIS POLK & WARDWELL LLP  
WARREN MOTLEY, HIRING PARTNER

As hiring partner, I am looking for students who are smart, engaged, hardworking, proactive, and enthusiastic about the practice of law and also have the character, judgment, warmth, and commitment that we count on from our colleagues. These are the qualities exemplified by lawyers who are successful at Davis Polk and by the students we’ve recruited from Michigan over the years—from my partners Bob Fiske, ’55 (U.S. Attorney, Southern District of New York, 1976–1980), and Dan Kolb, ’65, leaders in our litigation practice for decades, to our many current partners and associates, to the students that will join us in our 2014 summer program. As Michigan continues to prepare students for the challenges our clients face in this complex global economy, we look forward to deepening our relationship with the Law School and its graduates.

SKADDEN, ARPS, SLATE, MEAGHER & FLOM LLP  
HOWARD L. ELLIN, GLOBAL HIRING PARTNER

At Skadden, we have a longstanding tradition of hiring Michigan Law students who we view as among the best and brightest legal talent. Michigan is a top recruiting source for the summer program and beyond, and we have more than 60 alumni firmwide. Students educated at Michigan Law excel at Skadden because they are sharp, innovative, and demonstrate initiative and entrepreneurial spirit. We value Michigan’s reputation of excellence and look forward to a continued relationship and pipeline by which we hire future generations of first-rate associates.

ALLEN & OVERY LLP  
DAVID LUCKING, PARTNER

Michigan Law stands out from its peers through the quality and adaptability of its graduates. As a partner who is actively involved in recruiting for Allen & Overy, I have seen these qualities in action in the Michigan alumni that I have worked with, whether during our summer associate program, as recent graduates from Michigan during our first-year rotation system, or as senior attorneys who have developed their practice. I specialize in derivatives and structured finance law, and lawyers who are successful in this field excel in an integrated, cross-disciplinary environment. I have worked directly with many Michigan alumni who have become known experts in the derivatives space, evolving into top-notch senior attorneys at the firm or taking their careers in the direction of excellent in-house counsel roles. Our firm is committed to recruiting directly from Michigan Law for our summer associate programs in the U.S. (New York and D.C.) as well as in London and Hong Kong. We look forward to maintaining a great working relationship with its alumni.

KIRKLAND & ELLIS LLP  
DAVID K. CALLAHAN, P.C., ’91, PARTNER AND RECRUITING COMMITTEE MEMBER

I have been recruiting Michigan Law students to come to Kirkland for more than 15 years and, as an alum, always look forward to the chance to reconnect with the Law School. Firm-wide, Kirkland has more than 100 Michigan Law graduates, more than 80 of whom have been hired in the last 10 years. We find Michigan grads to be very well-trained in the traditional areas of legal thought and analysis. They also come to us with great practical skills, and a strong “team play” ethic, which really helps them hit the ground running at Kirkland. Michigan’s emphasis on traditional legal learning, along with its provision of numerous practical and clinical opportunities for its students, serves both Kirkland and its students very well.

HONIGMAN MILLER SCHWARTZ AND COHN LLP  
NICHOLAS B. GORGA, ’02, RECRUITING PARTNER

Our firm’s tradition with Michigan Law goes back many decades; indeed, all of you at one point in your law school career will take a class in the Jason L. Honigman Auditorium, endowed many years ago by one of our founders. Our longstanding dedication to the Law School and its students is no accident. We firmly believe that the Law School’s commitment to excellence and diversity mirrors our own. We actively seek law students and new lawyers with unbounded curiosity, intellect, and drive who desire the opportunity to get front-line, first-chair legal opportunities as a young lawyer in a collegial, team-oriented atmosphere. In my years as the firm’s hiring partner, I have found that Michigan Law does an exceptional job fostering and nurturing those qualities and produces some of the best young lawyers the country has to offer. As an alum, I take tremendous pride in seeing that each year’s class exudes the outstanding qualities that continue to make Michigan Law one of the finest law schools in the world.

LATHAM & WATKINS LLP  
ORA FISHER, ’91, PARTNER AND VICE CHAIR

We are proud to count more than 80 Michigan Law alumni among our attorneys. As a premier global law firm with offices located in the major business and financial centers around the globe, we partner with our clients to provide sophisticated, innovative solutions to their business needs. Michigan Law prepares its students to meet the demands of the ever-changing legal landscape and the business of lawyering. As one of the world’s largest providers of pro bono legal services, Latham & Watkins also applauds Michigan Law’s deep commitment to ensuring access to legal services through its Pro Bono Pledge and the programs available to support student outreach with the community.
Commitment

IN SHORT, ACCESS TO OUR DEEP WELL OF CAREER RESOURCES AND COUNSELING DOESN'T END WHEN YOU RECEIVE YOUR JD—IT'S JUST BEGINNING.

Learn more www.law.umich.edu/careers

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Caroline Spencer, Attorney-Counselor
Sema Trajkov, Attorney-Counselor and Judicial Clerkship Advisor
Katie Uli, Senior Assistant

EMILY MIMNAUGH, '11
Allen & Overy, London
MPhil, University of Cambridge
BA, Yale University

I had planned to go to law school from an early age. So when I studied at Cambridge, it was with the intention of returning to the United States to study law. What I hadn't intended, though, was to fall in love with Europe. I was heartbroken when I left the United Kingdom, so I applied to law schools with plans to return. Michigan Law stood out for its global presence. It has one of the most well-established international law programs in the country. And it's one of the few U.S. law schools from which overseas firms recruit directly.

Michigan also offers incredible opportunities to spend time abroad as a student. For my 1L summer, I received a fellowship to conduct legal research in Strasbourg, France. I also spent a semester living in London, taking classes toward my JD at University College London.

My 2L summer, I had a summer associateship at Allen & Overy, where I work now. It was a fantastic experience. My first week there, I flew to Oslo for an IPO kickoff meeting. Oslo happened to be hosting Eurovision (think American Idol meets a citywide block party), which was tremendous fun. I immediately felt back at home in London. That summer I traveled to Europe, attended a movie premiere, and even danced with Prince Harry. (Really.)

Working in Europe, it is striking to see how the Michigan Law alumni network stretches overseas. When I started at A&O, there were four other Michigan grads in this office, and we've just recruited two more. The Law School's alumni reach is huge, but it still feels like a tight-knit community. And we're always excited to help new graduates interested in practicing here.

Michigan Law holds a unique place among the foremost centers of legal education in the world. For students who aspire toward meaningful careers in legal practice, the academy, public policy, or a plethora of other options, the mental discipline demonstrated by a Michigan Law degree can make all the difference. Members of Michigan Law's world-renowned faculty combine scholarly excellence with substantive legal practice preparation—a powerful combination for a wide array of career paths. Those paths have led Michigan Law graduates to positions of leadership across the globe.

An extraordinary range of opportunity awaits you, first as a Michigan Law student and then as a graduate. Whether your aspirations lead you into private practice, public-interest work, government, a judicial clerkship, academia, or some career path that's yours alone, we stand ready to help you explore and refine your goals. We'll provide counsel on career changes within and beyond the law, help you network with alumni in similar areas of practice or in places you'd like to be, and help you access our array of career databases and directories. In our Office of Career Planning, our attorney-counselors are available for individualized discussions, ready to offer advice and guidance as you pursue a career that's fulfilling—both personally and professionally—throughout your professional lifetime.

Nic Markman, '11
Gunderson Dettmer, San Francisco
BS, Stanford

Every year, the Office of Career Planning puts out a list of employers who will be conducting on-campus interviews during the week before school starts. That gives students the summer to research and rank the firms that best match their interests, and hopefully meet with most of them.

But in summer 2009, I was working with the Carter Center in Zwerdu, Liberia, advocating for tribal leaders and citizens, in remote villages with no electricity or running water, let alone reliable cell phones or Internet. Whenever I gained access to a computer—usually at one of the United Nations outposts—I emailed Career Planning with a ton of questions about on-campus interviewing.

The counselors were so responsive. They helped me refine my resume—a process I'd recommend to anyone. You fall a bit in love with your resume, but you can't list every achievement! They helped me identify West Coast firms doing work with emerging businesses and startups, where I might pursue my interest in transactional law.

I accepted a job with a firm in San Francisco, one of my target dream markets.

Something that impresses me about Michigan is its amazing alumni network. Career Planning helps you tap into that network, and it's not limited to the Midwest or Chicago like you might expect—it's international. If the fall interviews go well, interested firms will invite you to their offices to meet some of the partners. Very often, the people you meet turn out to be Michigan alumni.

I grew up on a family farm in rural Oregon and went to Stanford, but I fell in love with the Law School from the first visit. The sense of community here is amazing. I couldn't have made a better choice.
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