

University of Michigan Journal of Law Reform

Volume 28

1995

Symposium Schedule

Journal of Law Reform

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Recommended Citation

Journal of Law Reform, *Symposium Schedule*, 28 U. MICH. J. L. REFORM ix (1995).

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UNEMPLOYMENT COMPENSATION:
CONTINUITY AND CHANGE

Presented by the Advisory Council on
Unemployment Compensation and the
*University of Michigan Journal
of Law Reform*

Ann Arbor, Michigan
March 30 & 31, 1995

UNEMPLOYMENT COMPENSATION:
CONTINUITY AND CHANGE

THURSDAY, MARCH 30

9:00 - 10:00 Continental Breakfast

10:00 - 10:45 Welcoming Remarks

*Reem F. Jishi, Editor in Chief,
University of Michigan Journal of Law Reform*
*Jeffrey S. Lehman, Dean, University of
Michigan Law School*
*Laurie Bassi, Executive Director, Advisory Council
on Unemployment Compensation*
*Jerry L. Mashaw, Sterling Professor of Law,
Yale Law School*

10:45 - 12:15 Session 1: State Administration of Unemployment
Compensation Eligibility

Session Chair: *Theodore J. St. Antoine, James E. & Sarah A.
Degan Professor of Law, University of
Michigan Law School*

Effects of the Trend Toward Tightening Eligibility Conditions
for Entitlement to Unemployment Compensation
*Walter N. Adams, Chief, Unemployment Insurance Legal
Section, Georgia Department of Labor*

Clarifying the Nonmonetary Eligibility Conditions in the
Unemployment Insurance System
*Amy B. Chasanov, Policy Analyst, Advisory Council on
Unemployment Compensation*

Discussants: *James N. Evatz, Manager of Ad Valorem
Taxes, J. C. Penney Company*
*Richard E. Johnson, Associate Assistant
Secretary for Planning, Office of Policy,
United States Department of Labor*

12:15 - 1:15 Lunch

1:15 - 2:45 Session 2: Unemployment Compensation Eligibility
and the 1990s Labor Force

Session Chair: *Richard W. McHugh, Associate General
Counsel, International Union, UAW*

Unemployment Compensation in a Time of Increasing Work-
Family Conflicts
Martin H. Malin, Professor, Chicago-Kent College of Law

Pregnancy and Unemployment: Problems and Solutions?
Mark R. Brown, Professor, Stetson University College of Law

Discussants: *Mary Ann Wyrsh, Director, Unemployment
Insurance, United States Department of Labor*
*Deborah A. Maranville, Director, University of
Washington Civil Law Clinic*

2:45 - 3:00 Break

3:00 - 4:30 Session 3: Eligibility Issues Facing Special Groups

Session Chair: *Leon Lynch, International Vice President,
United States Steel Workers of America,
AFL-CIO*

An End to Race-Based Discrimination Against Farm Workers
Under Federal Unemployment Insurance
*Larry Norton, Attorney, Texas Rural Legal Aid & Central
Pennsylvania Legal Services*
Marc Linder, Professor, University of Iowa College of Law

Unemployment Compensation for Employees of Educational
Institutions: How State Courts Have Created Variations on
Federally Mandated Statutory Language
*Maribeth Wilt-Seibert, Supervisory Attorney, Unemployment
Compensation Board of Review, Pennsylvania Department of
Labor and Industry*

Discussants: *D. Lynn Morison, Attorney, Michigan
Employment Security Board of Review*

(Additional discussant to be announced.)

4:30 - 4:50 Concluding Remarks
*Jerry L. Mashaw, Sterling Professor of Law,
Yale Law School*

5:30 - 7:00 Reception: University Club, Michigan Union

FRIDAY, MARCH 31

8:00 - 9:00 Continental Breakfast

9:00 - 10:30 Session 4: Fair Hearings: Tradition Meets Technology

Session Chair: *Elizabeth Kinney, Regional Director, National Labor Relations Board*

Torquemada and Unemployment Compensation Appeals
William W. Milligan, Chairman, Unemployment Compensation Board of Review, Ohio

Due Process Implications of Telephone Hearings:
The Case for an Individual Approach to Scheduling Telephone Hearings
Allan A. Toubman, Chief Administrative Hearing Officer, Maine Department of Labor
Tim McArdle, Presiding Administrative Law Judge, California Unemployment Insurance Appeals Board
Linda Rogers-Tomer, Administrative Hearing Officer, Maine Department of Labor

Discussants: *Willard Z. Carr, Jr., Partner, Gibson, Dunn & Crutcher*
Anita Myerson, Senior Attorney, Legal Aid Society of Cleveland
Robert L. Harvey, Chairman, California Unemployment Insurance Appeals Board

10:30 -10:45 Break

10:45 - 12:15 Session 5: How Much Process is Due: Claimant Access Problems

Session Chair: *Elizabeth A. Graham, Supervisor of Appeals Referees, Colorado Division of Employment and Training & President-Elect, National Association of Unemployment Insurance Appellate Boards*

Representation of Claimants at Unemployment Compensation Proceedings: Identifying Models and Proposed Solutions
Maurice Emsellem, Attorney, National Employment Law Project
Monica Halas, Senior Attorney, Employment Unit, Greater Boston Legal Services

Are Non-English Speaking Claimants Served by
Unemployment Compensation Programs? The Need for
Bilingual Services

*Mary K. Gillespie, Regional Counsel, California Rural
Legal Assistance*

*Cynthia G. Schneider, Attorney, Migrant Legal
Action Program*

Discussants: *James L. Pflasterer, General Counsel,
Wisconsin Labor and Industry Review
Commission & Member, National Association
of Unemployment Insurance Appellate Boards*
*Neal Young, Employer Member, Michigan
Employment Security Board of Review*

12:15 - 1:15 Lunch

1:15 - 3:15 Session 6: Making Due Process a Reality in Appeals

Session Chair: *Robert C. Mitchell, Member, Advisory Council
on Unemployment Compensation*

Timeliness of Appeals: Improved Federal Oversight is Needed
Cynthia L. Rice, Attorney, California Rural Legal Assistance
*Sharon M. Dietrich, Attorney, Community Legal Services of
Philadelphia*

Worker Profiling and Due Process
*P. Maureen Bock-Dill, Bureau Chief, Benefits Administration
Bureau, Idaho Industrial Commission*

Interstate Claims and Unemployment Compensation
Mark D. Esterle, Attorney, Cumberland Trace Legal Services

Discussants: *Ingrid E. Evans, Chief of Research,
Unemployment Insurance Service, United
States Department of Labor*
*Melvin Jack Bright, Unemployment Insurance
Program Specialist, United States Department
of Labor*
*Edward J. Schoenbaum, President, National
Association of Administrative Law Judges*

3:15 - 3:30 Break

3:30 - 5:00 Session 7: Federal Standards and Their Enforcement

Session Chair: *Deborah C. Malamud, Assistant Professor,
University of Michigan Law School*

Federal Law Requirements for the Unemployment
Compensation System: Interpretation and Application
*Gerard Hildebrand, Acting Director, Division of Legislation,
Unemployment Insurance Service, United States Department
of Labor*

The Law and Politics of the Enforcement of Federal Standards
for the Administration of the Unemployment Insurance
Program

*John C. Gray, Jr., Project Director, Brooklyn Legal Services
Corporation B*

*Jane Greengold Stevens, Deputy Project Director, Brooklyn
Legal Services Corporation B*

Discussants: *Roger B. Madsen, Director, Idaho Department
of Employment.*

William Brown, Consultant

*Lucy A. Williams, Member, Advisory Council
on Unemployment Compensation & Associate
Professor, Northeastern University School of
Law*

5:00 - 5:30 Concluding Remarks

*Jerry L. Mashaw, Sterling Professor of Law,
Yale Law School*