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PREFACE

Approximately nine months ago, the *Journal* Editorial Board began work on a Special Issue analyzing the problems of the individual in employment and proposing new avenues for reform. A highly controversial area that is currently in ferment, the problems of the individual in employment seemed particularly appropriate for a publication like ours that is primarily interested in issues of law reform.

Any effort to initiate change in this area must begin with a comparative analysis of the many reforms that have been proposed by scholars, practitioners, and legislators. This Issue, therefore, was designed to encompass a broad cross-section of approaches and solutions. It was our hope that a wide-ranging discussion would help employers, employees, lawyers, and lawmakers interested in reforming the law recognize both the benefits and burdens that change will bring. The product that has finally emerged, we believe, is destined to make an important contribution to the literature addressing the individual in employment.

It has been our good fortune to work with many of the leaders in the field of labor law. We would like to thank the authors for their patience and understanding throughout a long and imperfect editing process. We would also like to thank University of Michigan Law Professor Theodore St. Antoine for his continuing suggestions, encouragement, and support during the many months that the Special Issue took shape.

The Editorial Board

