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RES GESTAE

UNIVERSITY OF MICHIGAN

ANN ARBOR

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Open letter to the Editors:

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November 15, 1973

Secretaries
University of Michigan
Law School
Ann Arbor, Michigan 48104Budget Priorities Committee
Office of Budgets and Planning

Dear Committee Members:

The discussion of University budget priorities has overlooked a budget item which is the source of continuing inequity: University secretarial salaries.

The level of secretarial salaries at the University of Michigan has remained consistently lower than that of other universities or civil service. A survey of secretarial salaries has disclosed the information shown below. This information was collected from the various Personnel offices.

CURRENT SECRETARIAL STARTING SALARIES

(Gradings equivalent to Senior Secretary at U. of M.)

<u>Organization</u>	<u>Amount (per year)</u>
Washtenaw Community College	\$7,935
Michigan Civil Service	6,870
Central Michigan University	6,760
Michigan State University	6,643
Eastern Michigan University	6,250
UNIVERSITY OF MICHIGAN	5,520

The salary table indicates that a secretary with the same qualifications as a University of Michigan secretary can start working in a clerical job under Michigan civil service and earn \$1,350 per year more than a University secretary, while enjoying comparable fringe benefits.

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For many University secretaries, a salary of about \$5,500 is their only income and the sole means of support of themselves or their families. Why are secretaries willing to work for such low wages? Openings in better paying jobs are scarce in the Ann Arbor area. Thus, as the major employer of secretaries in Ann Arbor, the University is in a position to exploit the surplus of competent women by paying low wages. Although University secretaries have received pay raises of from three to five percent in each of the last two years, these increases have not covered the increased cost of living.

The recent announcement of the University's collection of over \$3.7 million of excess income from student fees has precipitated renewed discussion of University budget priorities. Your committee should seriously consider allocating additional University funds to bring secretarial salaries more in line with those of other institutions and to eliminate the current unfairness by providing secretaries with reasonable salaries.

Sincerely,

Karen E. Hammond
Deborah E. Brown
L. Marilyn Williams
Amy Moore
Niki Torres
Linda L. Brown
Carla Dirbach
Gay Howe
Jean N. Hughes
Arlene Conley
Joan Monheit
Karee Ots
Margaret Guener
Linda Pedell
Gail Klein
Janella Dandon
Debbie Latocki
Kathryn West
Patricia J. Cottrell
Patricia J. Justen
Lillian E. Ushiro
Carole J. London
Linda Balza
Vivian Wachs
Thomi J. Kaffee
Annette Vander Arend
Laurel D. Core

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To the Editors:

Recent publication in this space of two letters from an inmate at Jackson Prison suggests to us that information regarding the INMATE ASSISTANCE PROGRAM is timely. For the past five years Michigan Inmate Assistance Program has worked with prisoners in the surrounding area, primarily at Milan Federal Correctional Facility, and the Detroit House of Corrections, offering broad spectrum legal assistance.

Perhaps the most significant lesson we have learned from that experience is that there is a dearth of resources available to prisoners. Prisoner requests and questions from as far away as California and Florida suggest the demand for legal help which exists. This scarcity of legal assistance unfortunately extends to supervision for law students, and at this time we have found that it is impossible to get adequate and readily available help from a member of the bar, for the MIAP organization. Because of the impossibility, given our funding situation, of obtaining experienced attorney supervision--necessary both for educational benefit to the members and to assure the quality of work done for our clients--the directors have regretfully concluded that the client-services program must at least temporarily cease. In its place we plan to use the existing administrative structure to operate a sort of "clearinghouse" for law student services in the area of prisoner rights, prison reform, and congruent areas.

Response from a statewide questionnaire has been strong, and it now appears that a variety of services which might be done by, and be educationally beneficial to, Michigan Law School students, are needed by a panoply of governmental organizations, social service groups, and private practitioners. Good real work is out there waiting for us; the question to be answered now is how many of us want to do it, and what degree of commitment we want to make. Our present intention is to have a meeting early in the new semester, to explain more fully what is available, and to ascertain the quantity of interest within the student body. Already we have specific requests for help (both field investigations and research) in a suit against Dehoco of-

officials, and a similar one regarding conditions in the Bay County Jail, as well as a request for legal advice for draft resisters (yes, there are still some 200 Selective Service Act violaters in Federal custody, and more in the legal process) and several more.

A specific announcement will be made in January about an organizational meeting, but in the meantime we encourage both past and present members of MIAP, and everyone else, particularly members of the first year class, to consider "squandering" some hours during the spring doing something in which your effort just might have a noticeable, if small, effect.

s/ Carol Koller, Ken Morse and
Ron Walker

To the Editors:

I do not particularly wish to impinge on the retainer (should it exist) which Judge Gilmore gets from his ethics lectures, but because of the infrequency of the lectures and the tendency on the part of students to put them off until third year (when they invariably are scheduled at inopportune times) I'd like to make a suggestion.

This school possesses a good deal of audio-visual equipment which in the past has not exactly been overused. Though my experience in viewing the tapes of Professor Jackson last year for Contracts was not exactly McLuhanesque (or was it?), I think it would allow students a bit more leeway in fulfilling this 'requirement', for they could then schedule their times around obligations rather than choosing one mandatory action over another.

My personal experience with the lectures gives me no reason to feel anything will be lost in the taping process, and the sign-up procedures certainly would be no less haphazard than at the "live" lectures. If the question of ethics is so important around this place, one would think that knowledge of the boundaries of ethical action would be more easily available to students than is now the case.

Tapes become no more outdated when shown
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three or six times in a year than a lecture which must remain for the same amount of time unamended. The lectures could be retaped every year, and perhaps even become the basis for a more comprehensive library of ethics discussions which could treat individual subjects in detail. That seems to me to be a better alternative than the entertaining but superficial treatment the question of morality gets around here now. Knowledge of tidbits is nothing but diluted ignorance.

s/ Mickey McCue

Open letter to the Editors:

November 21, 1973

University of Michigan
Cashier's Office
1015 LS&A Building
Ann Arbor, MI 48104

Gentlepeople:

Enclosed please find my check in full payment of all charges except the two \$5.00 penalty assessments made against my account, evidently for not making my tuition installment payments on time.

I am declining to pay this \$10.00 penalty. I did not contract to pay any extra sum at all if I failed to make installment payments by certain deadlines. And in particular, I did not contract to pay \$5.00 per month. The University of Michigan does not have the power to unilaterally assess these charges against students.

Even if I had contracted to pay some sum, the \$5.00 per month is clearly a penalty, is not designed to compensate the University for loss of use of my installment payments, and thus is unlawful. Interest at the legal rate is the only permissible charge which the University could have contracted to impose for late installment payments by students.

You have threatened to issue a "hold credit" if I do not pay this penalty. As you are a state agency, such an action on your part would be a deprivation of benefits without due process of law. Your remedy for non-payment of charges legitimately incurred by
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RES GESTAE

a student would appear to be a suit for non-payment in the relevant court instead of methods which appear arbitrary at best.

As I have paid the balance due the University for services rendered, I intend to proceed with my legal education--without paying the \$10.00 in penalties.

I would appreciate being informed at your earliest convenience of any action which you intend to take in this matter so that I may act to protect my rights if necessary.

s/ David Cahill
Law '74

SIS!
sees all



Big Sis recently heard of an alleged Sexist Plot in a cranny of this great University: An otherwise qualified woman was turned down for a renewal of her contract as an Assistant Professor because she was TOO BEAUTIFUL. She distracted the male faculty who could no longer properly perform their jobs.

Well, Big Sis decided that the best way to demonstrate this perfidious sexist plot was to conduct her own study of male faculty. The Committee on Male Attractiveness developed an index (called the Faculty Attractiveness Profile, or FAP) and systematically assessed the faculty. The astounding results are now in.

Well, Virginia, there is no sex discrimination. We don't quite know how to tell you, but the FAP suggests that the unattractiveness standard for employment has been equitably applied. The male faculty at the University of Michigan is almost universally unappealing.

Our results show that only 2% stimulated class attendance. 1.5% were sufficiently good-looking to provide the gals with distractions during boring lectures. Woman class attendees could not
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recollect even a general description of 78%. 13% were sufficiently repellent that woman students took copious notes in order to avoid looking up during class. And 5.5% actually drove women away.

As a result of its findings, the Committee on Male Attractiveness has now turned its attention to a new project. Any volunteers for the Committee On Male Enticement (which will generate proposals for the recruitment of good-looking male faculty members) should meet Monday at noon in the 3rd floor HH Ladies Room. Rally around to alleviate the pitious plight of a distracted male faculty which is not itself distracting. Equal Rights for Men!!

--Zena Zumeta

The Sports Wire

RG PRESENTS WEDNESDAY NIGHT FOOTBALL

Howard Gazelle: Welcome all you gridiron aficionados to Wednesday Night Football, with two of the newest expansion teams to be featured on our sportscasts. Tonight, the Pineywoods Pelicans of the Western Quadrant of the Southern Section of the Central Division of the American Conference of the National Football League meet their arch Western Quadrant rival, the Gunkville Guttersnipes. Looks like we're in for a veritable avianic imbroglio, eh, Dandy Don?

Don Midriff: Affesheeo-what? Aveeonik imbro!-?

Frank Goferd: Yes, and the teams are lining up now for the kick-off in the Pelicans' brand new sixty thousand seat municipal stadium donated by the enthusiastic local citizens. It's not quite a capacity crowd, but there must be at least fifty to fifty-five - here, I've just been handed the attendance figures. I was pretty close; there are fifty-seven people on hand for tonight's contest. And boy is there a lot riding on this game, right Howard?

Gazelle: Right, Frank, and we can't help

calling to the fans attention the deadly earnest personel duels destined to be played out on the hundred and twenty by sixty yard expanse of artificial turf before us. At the embattled right tackle spot, in which the Guttersnipes have employed in vain three different men on three successive occasions to shore up their admittedly fragile offensive line, the Pelicans' Savage Joe Babage is undoubtedly waiting for his latest chance to pummel the opposing quarterback.

Goofferd: And he's some kinda football player. Babage is leading the Southern Section in multiple fractures inflicted in front of a home crowd so far this season. Well, there's the kick-off, and it looks like the ball is going to be booted way past the end zone. Uh, no, not quite. The 'Snipes Wherling Dervish, two years out of Delaware A&M will catch the ball on his thirty yard line, where I believe he's tackled immediately - after gaining twenty-five yards.

Midriff: Aveeonik - what was that again, Howard?

Gazelle: That's OK, Dandy. Just let me tell it like it is. And so far, it is an incredible bore. We didn't even have a ninety-nine yard broken field run-back for a touchdown. Dervish is definitely not up to par this evening.

Goofferd: But he's some kinda football player - one of the premier running backs in the league, who for years, according to his head coach, has been able to tie his own shoelaces.

Midriff: Howard, I'll have to agree with you. It's one heckuva imbroglio out there.

Gazelle: You bet, Dandy, and we've got more of them coming up on Thursday, Friday, Saturday, Monday and Tuesday Night Football. You want to tell the fans about that, Goof?

Goofferd: Sure. We've got plenty of night football coming up - on Thursday, Friday, Saturday, Monday and Tuesday. And as we finish analyzing tonight's players, coaches, playing surface, grandstand signs and cheerleaders, there's the gun ending the game. Stay tuned for highlights of the first and second halves.

- Mike Slaughter

LAW SCHOOL FUND

Too few law students even know about one of our finer institutions, The Law School Fund, yet the entire school - students, faculty and staff - benefits from the tangible results of this activity. That something this pervasive should exist in relative secrecy violates every tenet of Res Gestae's award-winning reportorial staff. Hence this scintillating, revealing story.

The Fund is of modern origin, first seeing the light of day in 1961. Twelve successful fund raising campaigns have been completed, and the thirteenth is in full swing (each annual drive runs from February 1 through the following January 31). The Fund has grown rapidly. After the first eight years total gifts exceeded \$1 million, the \$2 million mark was passed in year eleven, and last year the cumulative total surpassed \$2.5 million.

Professor Roy F. Proffitt has general administrative responsibility for the Fund. Lois Richards is in direct supervision of the office, which is located in Room 161 Legal Research. She is ably assisted by Alene Smith and Elaine Drulard. A National Committee which meets at least annually (March or April) in Ann Arbor, composed of alumni, faculty and students, is charged with the responsibility for making the basic plans for each annual giving program. The alumni members come from across the country. Student members are the incumbent and newly-elected presidents of the Law School Student Senate. Malcolm L. Denise of Dearborn, Michigan currently chairs the National Committee.

Professor Proffitt will place copies of the printed reports for both the 1971 and 1972 campaigns on the table in front of Room 100. Help yourself. From these you will see the growth patterns for the first twelve years, and that 1972 was the best year yet for total dollars received and the number of participating alumni.

Although extremely pleased with the results for 1972, Proffitt observed that with inflation, increased tuition, and general increase in the "cost of living" for the Law School, everyone connected with the Fund "has to run like the devil just to stand still." Fortunately, the Fund has done better than stand still.

Happily, some students do learn about the Fund before graduation. In each of the last two years a substantial number of graduating seniors found it convenient to make their initial contributions to the Fund by assigning their right to a \$5 refund from the University Cellar to the Law School Fund. If any of our readers feel so inclined, forms are available in Room 161.

Otherwise the campaigns go something like this. In the early Fall each alumnus is invited by the National Chairman to become a participating partner by making his or her contribution to the Fund. Some time later, agents for each of the various classes use the mails to contact their classmates who have not yet contributed. Still later, in December and January, to the extent possible all alumni who have not responded are contacted personally by a local solicitor. No one is asked or expected to contribute more than once a year, but those in charge believe that increased numbers of alumni participating each year is the key to success. The "team" of volunteers required to conduct each campaign exceeds 600 alumni. The regional, state and local chairmen have the final responsibility for organizing their own areas. Service on this "team," as well as making

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their own contributions, is something students can look forward to.

Three "themes" have dominated the Fund's literature, and perhaps each points toward the same conclusion--that the University of Michigan Law School is quite a place, and unique among state supported institutions. Theme one is that a great continuing strength behind the school, financially and otherwise is a partnership of the State, the University administration, the Law School alumni and friends of the school. Second, alumni are reminded that no one now living has paid the full cost or value of the legal education that Michigan has given to him or her. Every student has been the beneficiary of contributions of others, and by a gift now each can make a payment on that obligation. The third truism is that generous private giving, supplementing the other sources of income, has permitted Michigan to provide those "extras of excellence" to assure that it is one of the truly great law schools of the world. Amen.

There is little about the School that has not been "touched" by the Fund in the past twelve years. We suggest you read Dean St. Antoine's letter to Thomas Sunderland, last year's Chairman, in the early pages of the 1972 Report (the Blue one) for some details.

When we left the Law School Fund office we heard them saying over and over, "We'll be seein' you." There must be a message there.

-Roy F. Proffitt

LAW SCHOOL TO OFFER NEW COURSES

In the coming semester the Law School will offer INTERNATIONAL TRADE AND INVESTMENT for 3 credit hours. This course will be taught by Hobart Birmingham, Jr. Since his graduation from this Law School in 1971, Mr. Birmingham has been associated with a U.S. law firm in Tokyo dealing with problems within the scope of this course. The coverage of the course will not be limited, however, to problems of doing business in the Far East.

Mr. Birmingham is one of the few American lawyers whose practice experience in Japan

was built on prior fluency in Japanese. As an undergraduate he majored in Japanese and spent a year in Japan as part of that program. Thanks to Uncle Sam, he also had over a year in the intensive Chinese program at the Monterey Language School.

The course will deal with a variety of commercial problems. While there are no formal prerequisites, Commercial Transactions or International Law, taken concurrently, would complement the subject matter of this course.

Mr. Birmingham also will be willing to supervise a limited number of students who would like to do individual research, either in the foreign trade area or on specific topics in Chinese or Japanese law. This should be arranged on an individual basis at the beginning of the semester in January.

Any questions you may have about the course now should be directed to Professor Gray in 334 Hutchins Hall.

The faculty has approved a two credit hour "reading" course in the FEDERAL ANTITRUST LAWS to be offered in the Winter Term 1974, only. The course will cover the same materials as the three-hour classroom course being offered simultaneously. Students taking the course as a reading course will not be expected to attend the regular class sessions; they will be expected to attend five or six question sessions to be held at 12:00 noon on designated Thursdays during the semester. The course may be taken only on a pass-fail basis. Since the reading course is suitable only to those who wish simply to become familiar with the basic tenets of antitrust doctrine, for the purpose of identifying problems rather than solving them, the examination given in the classroom course will be evaluated for the reading course on the basis of demonstrated familiarity with basic doctrine.

When enrollment in the reading course has been settled, a list of students in the course will be posted to facilitate the formation of study groups. An approximate advance schedule of the progress of the classroom course will be made available, so that students will be able to maintain a progress reference throughout the semester and, if any particular subject proves difficult, to plan in advance to attend the

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relevant class sessions. The instructor,
Professor Cooper, will be freely available
for individual discussion.

Students interested in this reading course
may elect it during the free add/drop
beginning Monday, January 14 at 1:00.

Placement News

STUDYING/WORKING ABROAD 1974-75

1) International Taxation opportunities at The Bureau of Fiscal Documentation, Amsterdam

Law School Seniors----3 positions available to recent law school graduates, for a one year term, with possibility of extension for a second year. Bureau associates combine editorial functions with those of a law associate in practice.

Requirements: interest in international trade and investment, with special reference to tax problems; completion of basic course in U.S. tax law, plus additional work in corporate taxation or taxation on foreign income.

Previous editorial work, academic achievement, and possible command/reading knowledge of foreign languages, particularly of French or German, will be taken into account, together with evidence of imagination and ambition, as indicated by extracurricular activities, etc.

For further information see Nancy Kreiger, Placement Office, or Mary Gomes in 973 LR.

2) Latin American Teaching Fellowships

The Fletcher School of Law & Diplomacy of Tufts University is again seeking applicants for these fellowships from law, business and medical school graduates, for terms of up to 24 months (longer and shorter periods may also be encompassed). Half of the time approximately will be spent on teaching duties under the supervision of a senior foreign faculty member abroad, and the other under "internship" conditions on field research in a public agency or corporation in the host country. Selected candidates are required to write and speak the language of the country to which they are assigned. Applications are due in January 1974, and decisions will normally be announced by mid-April. [For further details, see Mary Gomes - 973 LR.]

3) University of Stockholm, Sweden - Post Graduate Legal Studies.

A partial scholarship is available in Stockholm for the program in Diploma Studies in Law (English is the language of instruction, but candidates will be expected to take up Swedish for research purposes); included will be a possible opportunity to assist the editor of Scandinavian Studies in Law (the joint English/Swedish publication of the University of Stockholm). This is a one-year program, and applications are due prior to April 1, 1974. Please contact Mary Gomes 973 LR for further information.

4) Brussels Free Univesity, Belgium

Seniors interested in the exchange programs with Brussels Free University should contact Professor Eric Stein or Mary Gomes (973 LR). The Flemish law faculty offers a 1-year graduate degree program in International Legal Cooperation, in English (reading knowledge of French for research); a similar program is offered by the French law faculty, in French. Some full, some partial, fellowships are also available. Awards will be made before the end of the spring semester, 1974.



The Big 10 has worried about its football image, and rightly so, for at least the last 5 years. Sunday's actions, however, reveal how desperate the conference has really become. Michigan's dominance of three quarters of the game, its uphill struggle against the number one ranked team, and its two narrowly missed field goals have all been discussed enough around here, as has been the injustice of penalizing the entire team for the injury to Dennis Franklin. What should come of the whole fiasco is the continued decline of the quality of Big 10 football. Bowl games are a major selling point in recruiting college prospects. Yet the Big 10's refusal to concede that any team but Ohio State can properly represent them in the Rose Bowl has to hurt teams such as Illinois, Purdue and Minnesota - teams that could conceivably tie for the lead in a few years, but would have a very tough time winning the championship outright.

At any rate, the action has been taken, and this column is so much brutum fulmen (look that up in Black's - it's a good one). But it will take a remarkably less bitter fan than I to refrain from cheering for Southern Cal on New Year's Day.

Back to the Big Time this week, since most college teams have concluded their schedules. About half of you knew last issue's tie-breaker, but this week's should be a little more challenging.

Last week's winner was Terry Latanich, with 15 correct out of 18. Nice going, Terry. Second place, with 14, went to Wayne Parsons. The Turk had 10 right, but he got the big ones - Michigan and Southern Cal.

COLLEGE

Army (13) at Navy

Baylor (7) at Rice

Notre Dame at Miami (Fla.) (17)

Georgia Tech (10) at Georgia

Auburn (15) at Alabama

PRO

Baltimore (5) at N.Y. Jets

Buffalo (9) at Atlanta

Cleveland at Kansas City (even)

Dallas at Denver (6)

Detroit at St. Louis (even)

Los Angeles at Chicago (16)

Minnesota at Cincinnati (5)

New Orleans (3) at Green Bay

N.Y. Giants (13) at Washington

Philadelphia (6) at San Francisco

Pittsburgh (3) at Miami

TIE BREAKER - Who will be the 1973 Heisman Trophy winner ? _____

COIF-MAN'S SOLUTION TO THE HOLMES-DUDLEY DILEMMA:

THROW OUT EVERYONE
IN THE BOTTOM HALF
OF THE CLASS?... DEVOUR
THOSE NOT ON LAW REVIEW



J. L. MACH